

Minutes of Vestry Meeting of St. Paul's Memorial Church  
May 17, 2016

The meeting was called to order at 7:00 p.m. by Senior Warden Darren Ball. The Rev. Sarah Colvin celebrated Holy Eucharist with the Vestry. The Vestry thanked Sarah for her faithful service.

Present: Darren Ball, Michele Allen, Michele Claibourn, Anne Cressin, Peter Dennison, Vickie Gottlob, Paul Legrand, Jeannie Long, Anne Ribble, Bob Saylor, Lynne Weikart.

Absent: Lloyd Snook

Staff present: John Reid

#### ACTION

- The minutes of the April vestry meeting were approved.
- John Reid and Jeannie Long will work on recruiting delegates to the Diocesan Convention. Names will be circulated to the Vestry for approval by e-mail.
- The Vestry signed up for service as Officer of the Day on Sundays through the end of July.

#### DISCUSSION

- Treasurer Lynne Weikart presented the Financial Report, which showed that expenses slightly exceed income at this point in the year. The plate offering is under budget due to low Sunday attendance. Pledge income and overall year-to-date income are as budgeted. Overall expenses are on track, with utilities and maintenance slightly higher because of winter weather in the first quarter of the year.
- Darren Ball reported on several upcoming changes:
  1. The Wardens, the Interim Rector, the Associate Rector, and Youth Group leaders Joe Lenow and Grace Aheron will be meeting next week to clarify the issue of youth group leaders' salaries and work over the summer, and also to prepare a job description for future youth group leaders. A new youth minister will be employed for a nine or ten-month period. Darren and Bob Saylor will meet with the parents as a follow-up to visiting the youth group on May 1. The meeting will be a listening session about ministry successes and needs.
  2. After the departure of Albrecht von Gaudecker at the end of June, supply organists will be employed until arrival of the new Rector, so that he or she will have the opportunity to select a new permanent organist.

With the cessation of the service of Sarah Colvin and Betsy Daniel, Joyful Noise will end. Over the summer, E.D. Rambo will work on improving the supplies available for children, including a worship leaflet with the readings for the day. We will explore the possibility of broadcasting the service on the television in the lounge. During the summer there will be a children's sermon at every 10 o'clock service. Some expressed disagreement with this decision since parents will have no alternative to keeping their children with them during the 10 o'clock service, either in the sanctuary or in the lounge.

4. Darren asked the Vestry to reassure parishioners that these transitions in the areas of music, youth ministry, and children's programming are unrelated to the rector vacancy.
  5. Darren proposed that the Vestry hold a six-hour retreat on Saturday, August 6 to work on a policy for Ministry Review. He asked that vestry members inform him if this is a good date.
- Parish Administrator John Reid reported that the new chapel chairs will be delivered around June 10. There ensued some discussion about the removal of carpet in the Chapel (to include the chancel?) and the standardizing of wording on the memorial plaques. Anne Cressin will work on the latter issue, in consultation with E.D. Rambo, Anne Ribble, Joy Perry, and Darren Ball. John Reid and Lynne Weikart will be working with the church architect on the questions of finance and design regarding the carpeting. John also reported that Tony Potter will be leaving our employ at the end of the year. His jobs will be outsourced individually.
  - Junior Warden Peter Dennison presented the "parking lot" comments from the Search Committee Focus Groups. The Vestry discussed various approaches for responding to these concerns, including the system of commissions (University, Adult Education, Worship, etc.) that formerly existed at St. Paul's, or the appointing of task forces. Bob Saylor suggested that we announce to the parish as a whole that we need more participation from parishioners. Anne Cressin, Anne Ribble, Peter Dennison, and Jeannie Long will summarize our discussion and will meet with the clergy to talk about increasing lay involvement in the areas of Parish Life, Worship, and the University.

The meeting adjourned with prayer at 9:15 p.m.

Respectfully submitted,

Vickie Gottlob  
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